

Maximizing Alpine Academy for New Hires

Alpine launched its latest learning web portal, The Alpine Academy, www.alpineacademyitw.com in the fall of 2017. The re-imagined site features a variety of learning opportunities for component designers. The "Getting Started" section is a valuable resource for new hires regardless of their previous design experience. The following tips are offered to help managers maximize the benefit new hires receive from the tutorials.



Tutorials are progressive.

Starting with basic skills and leading up to advanced concepts; each tutorial builds upon the previous lesson. In each lesson the new design is exposed to the tool sets as well as the intended flow of the software. Experiencing the tutorials in the order they are presented will maximize the learning opportunity.

New hires should work the tutorials.

The written tutorial provided for each lesson contains the instructions and details for that lesson. The video is a companion piece to the written document. The new hires should work in intelliVIEW to complete each tutorial. Only by practicing will they learn the software and truly become productive.

Check their progress.

If they are working the tutorials they should have questions. Checking on them reinforces the process is important and not just busy work. It gives the manager an opportunity to engage with the new hire and determine how well they are learning.

Review your design specifics.

While our tutorials are very good for teaching new hires the software, they are not able to teach component manufacturer variations in design. Typical setbacks, odd spacing placement, labeling, loading, girder configuration, and production requirements are among the items that should be reviewed. Reviewing the completed tutorials provides the opportunity to teach the new hire your way of doing things.

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